



2024 BIENNIAL CONVENTION

SHAPING THE FUTURE

Together

Saturday, May 11, 2024
9 AM - 4 PM

Detroit Marriott - Livonia
17100 Laurel Park Drive North
Livonia, Michigan 48152

Host Branch:
Plymouth-
Canton

Welcome to the 2024 AAUWMI Convention!

Members, we welcome you to our biennial convention and hope your day is an amazing educational and social experience.

Your satisfaction with this convention is important to us. At the end of the day, we will provide an evaluation form we would like you to complete as we take your feedback seriously and we strive to provide valuable programs to our state members.

To ensure you and others have an excellent experience today, please silence your cell phones and raise your hand to speak only during public

Housekeeping

commentary and/or Q&A.

If you have questions, please see the ladies in the red sashes for assistance.

Please participate in our fundraisers: raffles and merchandise from the various tables.

Please stay after the convention for a branch photo with your state leadership and/or our presenters.



AAUW Grosse Pointe (MI) Branch

Celebrating 80 years of Advancing Equity for Women and Girls

AAUW Grosse Pointe is proud to support and encourage STEAM Careers in our community by providing the financial stability to continue and expand the girls' robotic teams, annually award scholarships to graduating high school girls, and host an art contest and exhibition each fall.



2024 Convention
Gold Sponsor

**Congratulations Birmingham
Branch on a Century+ and
Looking Forward to a
Century More.**

Congratulations to our 2024 Award Winners!

Young Leader Award



Julia Heck's interest in AAUW was sparked by both a passion for women's

leadership and college student development. In 2017, Julia was encouraged to become a trainer for StartSmart so she could help facilitate workshops across her EMU campus. Learning about and joining AAUW as a member was an integral part of becoming trained and it lit a spark in her wanting to get more involved. Julia joined the AAUW-Ann Arbor branch and could not have imagined the possibilities and opportunities ahead. Throughout her involvement in the branch, Julia has been able to move through numerous leadership opportunities, serving as the College & University liaison (2018-2019), Co-President-Elect (2019-2020), Co-President (2020-2022), and Past-President (2022-2023). Additionally, she has helped to support the branch's social media, served as a liaison to help recruit students from EMU to attend NCCWSL. Finally, Julia has been engaged with AAUWMI, serving on a panel regarding membership engagement and how to continue to bring in younger professionals engaged in advancing the mission of AAUW in the years to come.

Liz Kummer Award



Janet Denise Watkins has been a member of AAUW since 2000. She currently

serves as AAUW Detroit Branch president. As a member-leader, she has served in capacities at the branch, state and national levels including: AAUWMI's Membership VP, Technology Website Director & Social Media Coordinator, member of AAUW Voices Project, and AAUWMI President from 2012-2014. She is a recipient of the Harriet Tubman Leadership Award. After extensive undergraduate work at Wayne State University, she received a Bachelor of Science Degree in Business Management from the University of Phoenix in 1999. Janet is a published author and writer and is currently working on a historical time travel story. She enjoys reading, writing, traveling, studying life and the cosmos, and the relationship human beings have with it. However, the most rewarding aspect of her life is contributing to the happiness of people and the world. "As we work for the greater good, we build happiness for ourselves and others. The more we do for other people, the more the path of our own happiness will open. In realizing this, we discover a sense of gratitude in being able to help them." - Daisaku Ikeda

Martha Griffiths Equity Award



Anne Gautreau holds degrees from Western Michigan University and the University of Michigan and

has studied at other universities including Harvard, Berkeley, SUNY, Northeastern, Skidmore, Creighton, and Trinity in Dublin. She taught humanities courses, leadership training, film study, composition and creative writing for over three decades at the high school and college level. She has published poetry, short stories, essays, articles on teaching and learning, and has contributed to textbooks. In addition, she has had two plays produced. In 2015, Anne was the Service Person of the Year for Inter-service Club Council of Dearborn, citing her work to increase AAUW diversity in branch membership and educating the public on issues of human trafficking, as well as campus and domestic violence. She helped AAUW-Dearborn expand its programs by partnering with the Dearborn Public Library, the League of Women Voters, and the University of Michigan-Dearborn. The organization attributed its enhanced relationship with the UM-Dearborn Women's Resource Center through work Gautreau did to build workshops, provide scholarships and mentor officers of the AAUW Student Organization, the first in the country. Gautreau increased AAUW presence in local high schools while advocating for Speech Trek and the Marge Powell Leadership Awards.

April 1, 2024



Dear AAUW of Michigan Members,

Welcome to the AAUW of Michigan Biennial Convention and Annual Meeting! I hope this gathering finds you healthy, happy, and ready to enjoy your valuable time together.

First, please accept my sincere gratitude for the great work you've done over the years to build a better future for women and girls. AAUW of Michigan has played such an important role and contributed so much throughout the organization's history, and I'm heartened to see you are as strong and vibrant as ever! I also want to thank you for your support during the first two years of my role as CEO of AAUW. As I enter my third year, I am energized by the Courage, Connection, and Commitment of our dedicated members.

Despite the persistent challenges which impede progress for women across the country, AAUW remains undeterred. A century after the Equal Rights Amendment was introduced in Congress, we still experience discrimination, which threatens women's health, opportunities, and economic equity. Women hold two-thirds of the U.S. student loan debt. Wage gaps, unequal and unaffordable healthcare access, and disproportionate social burdens remain significant challenges, especially for women and girls of color, who face compounded disadvantages.

In 2023, we raised our voices for gender equity and translated that advocacy into real, tangible progress. AAUW and our members buzzed with activity; we sent thousands of messages to legislators, demanding support for fair pay, standing up for stronger paid leave policies, and fighting for safe, equitable school environments for all students. On Capitol Hill, our re-invigorated Lobby Corps members, supporters, and partners visited congressional office after congressional office to champion legislative change for women and girls.

Your unwavering commitment to action exemplifies the AAUW ethos, ensuring we move steadily towards a more equitable future for all. The path ahead may hold obstacles—but together, we stand ready to meet them. We remain steadfast in our mission, grounded in research and evidence-based strategies, and supported by a community of passionate advocates, donors, and members like you.

I hope that this gathering will be a celebration of our victories and a call to action for tackling the challenges we still face. By working together, with a unified voice, I am confident we will continue making progress. Thank you for being an active and dedicated AAUW member and a passionate advocate for women and girls. I'm happy you're in attendance, and I look forward to our journey together toward our common goal of equity for all.



With deepest gratitude,

A handwritten signature in black ink that reads "Gloria Blackwell".

Gloria L. Blackwell,
Chief Executive Officer AAUW

Welcome



*Sheila Blair,
Your State
President*

*"Let's Shape
the future of
AAUW
together!"*

The AAUW of Michigan (AAUWMI) Board of Directors would like to thank you for attending the 2024 Convention, a biennial statewide event, that allows us to come together to learn, socialize, and get reinvigorated to continue our work toward fulfilling the mission of AAUW.

We are especially excited for this year's convention as we find ourselves at a crossroads with AAUW. We know change is needed in order to keep our branches going strong. At this convention, we hope to provide you with the tangible tools you need to take your branch into the future. Thus, the theme for this convention: Shaping the Future ... Together! But, let's face it ... the future is now!

When you leave the convention today, we want you to have the confidence to make the needed changes in your branch to keep it thriving long into the future. Change is no longer a choice we have--it must happen--but it's not something you have to do alone. Reach out to your state board for support in this time of change.

Lastly, I would like to thank our sponsors: first, the Plymouth-Canton Branch for hosting the convention; our gold sponsor, the Birmingham Branch; our silver sponsor, the Dearborn Branch; and seven bronze sponsors--Jan Van Gasse, Ruth Brown and the Livonia, Grosse Pointe, Rochester, Ann Arbor and Iron Mountain/ Kingsford branches.

Enjoy your convention!



Welcome



*Mickey
Edell,
Co-President*



*Dawn
Parker,
Co-President*

AAUW Plymouth-Canton is pleased to welcome you to southeastern Michigan for our 2024 Biennial Convention. We are privileged to embrace branches from all over the state, as we continue our quest for empowerment and equity for all women all girls. The Plymouth-Canton branch was established in Plymouth in 1952 and includes members from Plymouth, Plymouth Township, Canton Township and surrounding areas.

The City of Plymouth was first settled in 1825 and has burgeoned into a historical and vibrant community that offers a variety of experiences. In the center of downtown is beautiful Kellogg Park. Other opportunities include multiple recreation programs, the popular Fall Festival, an Ice Sculpture Spectacular, and Art in the Park. Plymouth is a destination, a home, and a place to do business.

Established in 1827, Plymouth Township, a vibrant community, has multiple public parks and green spaces, including Miller Family Park and the Splash Park and Playground. It is also home to Snowflake House, a Frank Lloyd Wright creation. The Township enjoys proximity to downtown Plymouth and ready access to key attractions and transportation hub.

In the heart of southeast Michigan, the township of Canton was created in 1834 and has grown into a diverse and thriving community. It has a rich history that residents are committed to preserving and privileged to honor. Just minutes from Metro airport Canton offers a wide variety of housing options, a world class library, the Village Theater, acres of parks, multiple shopping venues, many leisure service, and restaurants for every taste. This city boasts the only IKEA in the state of Michigan.

Plymouth-Canton AAUW is pleased to host our AAUW of Michigan's Spring Convention at the Detroit Marriott in Livonia. This conference center and hotel offers a variety of amenities and is close to Laurel Park Place mall and a Phoenix Theater. You may enjoy delicious cuisine and drinks at FINs Kitchen and Bar.

The Plymouth-Canton affiliate was established in 1952 and has annually provided live drama to children for the past sixty-four years. The play production is our major fundraiser and involves a majority of our members. Other events support our generous scholarship contributions to high school and college students. Thanks to all of you for participating in our journey to lead AAUW into the future, because equity is still an issue.

PAST PRESIDENT LETTERS



Dear Sheila, and all attending the AAUW MI convention,

I am well after the health hiccup I had last year. I just have to walk every day and remember to take my daily medication. My kitchen counter now resembles a pharmacy. Thank you for notes of Get Well Soon. I really appreciated them. I am getting stronger every day but I must follow my doctors' counseling to don't do anything that causes stress and if you don't want to do it (whatever 'it' is) then don't. My husband and I spent three weeks in Florida visiting family. It was fun but I came home almost exhausted, so I have to choose what activities on which I want to use my limited energy.

I remember with positive thoughts the various AAUW of Michigan conventions, conferences, board meetings and gatherings of many types...and places. I won't forget walking to a back door of the hotel to let Sharon Belobradich bring her dog to the event (but don't tell anyone!).

Enjoy meeting with old and new friends, and don't forget to have fun as you move our mission forward.

Hope to see you soon,

Kathy

Kathy Banfield Shaw



Thank you for the invitation to the 2024 AAUW Biennial Convention, hosted by the Plymouth-Canton Branch.

Oh, how much I wish I could be there--it is being held in the area where we lived for many years. The theme and planned breakout sessions look outstanding. Living in Notre Dame, Indiana, and increasing age, keep me close to home most of the time.

My very best wishes for an outstanding and productive convention.

In AAUW sisterhood,

Harriet

Harriet Sawyer

PAST PRESIDENT LETTERS



I never would have thought two years ago when I had the privilege of serving as AAUWMI President at Convention 2022 that I would have missed Convention 2024. However, life presents us with challenges and my health is a challenge for me right now. I, however, am blessed to still serve on the AAUWMI Board as Bylaws Director and am able to see many of you on Zoom at our various meetings.

Sheila Blair has been an inspirational AAUWMI President. My congratulations go out to her and to the members of the 22-24 Board that will no longer be in their current positions – Sally Doty, Barb Duran, Ruth Briggs, Kay Calley-Martin, and N’Kenge Gonzalez. Best wishes to Amy Shamroe as you become President and to your Board.

Enjoy Convention 2024. It will be a fabulous learning experience! My thoughts will be with you, particularly during the annual meeting when every member in attendance will have a vote!

Jan

Janice Van Gasse



Please remember to cast your ballot in the AAUW Election and Bylaws Vote. Voting ends May 15th.

**Congratulations
Michigan AAUW**

**On a Successful 2024
BIENNIAL CONVENTION**

from **AAUW
Livonia Branch**

EVENT SCHEDULE

Saturday, May 11, 2024

9:00 AM Opening Remarks with AAUW of Michigan President Sheila Blair

9:10 AM Keynote Speaker Lisa Maatz



Lisa Maatz, former AAUW Vice President of Government Relations and Advocacy, spearheaded the campaign that led to the passage of the Lilly Ledbetter Fair Pay Act and other crucial women’s rights and civil rights legislation during her 15 years with the organization. After working on Capitol Hill for Rep. Carolyn Maloney (D-NY), Lisa represented women’s equity groups on Capitol Hill for almost 25 years. She is a savvy advocate and engaging speaker, with a reputation for her strategic and creative approach to all things government affairs, grassroots advocacy, and nonprofit management.

After moving back to Northeast Ohio, Lisa became the senior advisor at Ohio Citizen Action. She is now an independent consultant working nationwide, specializing in gender equity issues, grassroots advocacy, and nonprofit management. She works primarily with membership organizations and continues her public speaking on a variety of invited topics.

Lisa is a Phi Beta Kappa graduate of Ohio University, has two masters degrees from the Ohio State University, and has held an adjunct appointment with the Women and Politics Institute at OSU and American University.

9:50 AM Break: Large room will transition into three breakout rooms.

10:00 AM Workshop A:

Track 1 - PR and Social Media (Room A)	Track 2 - Leadership (Room B)	Track 3 - Recruitment & Diversity (Room C)
How to Write Press Releases and Work with the Media to Bring Recognition and Attention to Your Branch and AAUW as a Whole	The Changing Branch Board	Identifying and Researching Diverse Member Candidates

BREAKOUT PRESENTERS



Track 1 - PR & Social Media: Sheila Blair, your current AAUW of Michigan President, has a degree in communication and is a former journalist in Southeast Michigan, working for years for Heritage Newspapers, a familiar name in newspapers with locations in Monroe, Belleville, Dearborn, Grosse Ile and Downriver.

Sheila will use her experience to teach attendees how to properly write a press release and how to work with today's newsrooms to maximize your branch's exposure.



Track 2 - Leadership: Sarah Bannon is formally trained through BoardSource as a governance and training expert and has served on and worked with nonprofit boards for over 25 years. She also teaches at Western Michigan University where she teaches graduate students on nonprofit management and governance.

Sarah, is a committed, results-driven leader that has been able to pull together disparate groups, innovative existing and launch new programs, and effectively move complicated, matrixed organizations into higher functioning teams.



Track 3 - Recruitment & Diversity: N'Kenge Gonzalez has attended NCCWSL at the University of Maryland and returned invigorated and seeking to propel the mission of the organization. As part of her efforts, she served as your AAUWMI Diversity Director for the last four years. She's also on the AAUW (national) Inclusion & Equity Committee. She has developed an amazing DEI presentation which she has delivered at multiple branches.

In 2015, N'Kenge was part of the inaugural Student Advisory Council (SAC) for AAUWMI.



Track 3 - Recruitment & Diversity: Barbara Duran holds a bachelor's degree in Business Administration with a minor in Marketing from the University of Michigan. She is an entrepreneur and is an owner/investor in two businesses: a global digital marketing company and a brick and mortar printing company.

She has been a member of AAUW Wyandotte-Downriver Branch since 2019 and has served in many positions, including on the state level. As Branch President, Barbara recruited eight new members and continues to work on recruitment, including recruiting from the local Chamber of Commerce, where she is a member.

EVENT SCHEDULE

10:35 AM Workshop A ends; attendees transition breakrooms if needed

10:40 AM Workshop B:

Track 1 - PR and Social Media (Room A)	Track 2 - Leadership (Room B)	Track 3 - Recruitment & Diversity (Room C)
Continued from the previous session. This workshop runs from 10 - 11:15 AM.	Recruiting Board Leaders by Skill	Changing Branch Programming to Meet Diverse Needs

11:15 AM Workshop B ends; attendees transition breakrooms if needed

11:20 AM Workshop C:

Track 1 - PR and Social Media (Room A)	Track 2 - Leadership (Room B)	Track 3 - Recruitment & Diversity (Room C)
Building Social Media Posts that Draw Attention	Creating a Succession Plan for Your Branch Board	Public Events that will Yield New Members

11:55 AM Workshop C ends; attendees transition back to main room

12:00 PM Buffet Lunch; tables will be called by event staff

12:45 PM Awards Presentation with Awards Committee Chair Mickey Edell

Young Leader Award	Liz Kummer Award	Martha Griffiths Equity Award
Julia Heck, Ann Arbor	Janet Watkins, Detroit	Anne Gautreau, Dearborn

102ND ANNUAL MEETING AGENDA

- | | |
|---------|---|
| 1:30 PM | Call to Order <ul style="list-style-type: none">~Opening Comments~Roll Call~Introductions |
| 1:35 PM | Convening Motions <ul style="list-style-type: none">~Adoption of Credentials Report~Adoption of Meeting Rules~Adoption of the Agenda |
| 1:45 PM | Minutes of the 101st Annual Meeting |
| 1:50 PM | Reports of Officers <ul style="list-style-type: none">~Finance Vice President Report~AAUW Funds Director~Bylaws Director~Other Reports |
| 2:10 PM | AAUW of Michigan Board Election <ul style="list-style-type: none">~Nominating Committee Report |
| 2:15 PM | Unfinished Business |
| 2:20 PM | New Business <ul style="list-style-type: none">~Installation of Officers~President Elect Message~AAUWMI Dues Increase |
| 2:25 PM | Announcements & Adjournment |

Credentials Report

----- Total AAUWMI Members Eligible to Vote (Must be 2% of total AAUWMI membership = 33)

----- Total Non-Voting

----- AAUWMI Members Ineligible to Vote

----- Guests, including speakers

----- TOTAL OF THOSE IN ATTENDANCE

Number of branches represented _____ out of 30 total branches

Annual Meeting Rules

- Any eligible voter wishing to speak, whether wishing to speak in favor of or against the motion, shall raise their paddle and speak into the mic when called upon. This is the same process in regard to point of order, request for information, parliamentary inquiry, etc.
- No one may speak a second time when there are others wishing to speak who have not yet spoken to the question.
- No one may speak longer than three minutes at a time without unanimous consent of the convention.
- A signal will be given at one minute and thirty seconds before the time limit of each speaker has been reached.
- A signal will also be shown when the time limit has been reached.
- When time is up the speaker's mic will be removed.
- During debate, an effort will be made to alternate between supporting and opposing arguments.
- Debate will be limited to thirty minutes on those items requiring a vote.



2023 Annual Meeting Minutes

Annual Meeting Zoom Minutes
April 29, 2023, 9:30am-12:00pm

1. Welcome: Sheila Blair, President AAUWMI, called the meeting to order at 9:30 AM
2. Pledge of Allegiance and Pledge to Michigan
3. Opening Comments: Sheila Blair, President AAUWMI
4. Roll Call (Kay Calley-Martin)
5. Roll Call by Branch with President and Delegates raising their digital hands (27/30 branches responded - Albion, Ann Arbor, Battle Creek, Big Rapids, Birmingham Dearborn, Detroit, Escanaba, Farmington, Grosse Pointe, Iron Mtn/Kingsford, Jackson, Livonia, Ludington, Marquette, Marshall, Midland, Monroe, Northville/Novi, Plymouth/Canton, Port Huron, Rochester, Saginaw, South Haven, Traverse City Area, and Wyandotte/Downriver)
6. Introductions-Sheila Blair (Board Members (Jan Van Gasse, By-laws and Resolutions Committee Chair, Kay Calley-Martin, Board Secretary, Sally Doty, Finance Vice President and Kathy Shaw, Nominating Committee); Past Presidents attending: Joanne Snell (1979-1981), Susan Harris (1981-1983), Harriet Sawyer (1983-1985), Carole Wells (2000-2002), Ruth Brown (2004-2006), Mickey Edell (2006-2008), Kathy Shaw (2008-2010), Sally Doty (2010-2012), Janet Watkins (2012-2014), and Jan Van Gasse (2020-2022)
7. Credentials Report-Jan Van Gasse (4 Board Members, 7 Past Presidents, 1 College/University Partner, 27 Branch Presidents or Designees, 41 Branch delegates, for a total of 80 Delegates and 88 Participants. It was declared the presence of a quorum)
8. Adoption of the Annual Meeting Rules p.9-10, motion by Kay Calley-Martin - No objections to Meeting Rules; they were adopted.
9. Adoption of the Agenda - The minutes were adopted with no objections.
10. Minutes of the 100th Meeting (p. 11) - The minutes of the 100th Annual Meeting were approved by the State Board of Directors.
11. Minutes for the 101st Annual Meeting - The minutes of the 101st Annual Meeting were referred to the Board of Directors. Review of the minutes will be by Leah Monger, Jan Van Gasse and Kay Calley-Martin who were appointed by Sheila Blair.
12. Report of the President p. 17, Sheila Blair
13. Report of the Finance Vice President p.20-21, Sally Doty; The Finance Vice President's Report will be filed for audit.
14. Officer Reports, p. 23-30
15. Report of Resolutions Jan Van Gasse, p.32-33 of the Annual Booklet
Committee: Kay Calley-Martin (Marshall), Jennifer Cochran (Big Rapids), Joanne Snell(Jackson),Lynne Wilson (Iron Mountain/Kingsford)
Motion: Jan Van Gasse moved that the recommendation on a historic resolution (Society and Education 1968) be adopted: The motion on the recommendation of the Resolution Committee was adopted.
16. Courtesy Resolution: Jan Van Gasse
Motion: Jan Van Gasse moved to adopt the Courtesy Resolution 2023.
WHEREAS, AAUW OF Michigan expresses appreciation to all Board Officers and Board Committees for their many hours of service on our behalf, and extends special thanks to those members whose terms of service end in 2023, Finance Vice President Sally Doty and Membership Vice President Leah Monger.
WHEREAS, AAUW of Michigan welcomes the officers elected at this Annual Meeting and pledges support and cooperation as we work together to promote the mission of the organization; now therefore be it RESOLVED, That members of the AAUW of Michigan gathered for the Annual Meeting salute all those named in this resolution and all who are present.
The motion was declared adopted.
17. Report of the Bylaws Committee Jan Van Gasse pp.34-41

Committee: Ruth Brown (Jackson), Mary Mostaghim (Ann Arbor), Phyllis Relyea (Rochester), Marsha Wainio (Iron Mountain/Kingsford)

The committee recommended several changes to the bylaws. All of which were adopted. See pages 35-44 in the annual report.

18. Report of the Nominations Committee Report
p 42-44

Committee: Chair Kathy Shaw, (Marshall), Jean Bevevino, (South Haven), Sally Doty (Birmingham), N'Kenge Gonzalez (MAL), Carol Steinhaus (Marquette)

a. Slate of Officers for 2023-2024- Presented by Kathy Shaw

b. The nominee for President Elect is Amy Shamroe, the nominee for Membership Vice President is Eva Habib, the nominee for Finance Vice President is Sally Doty

c. No nominations were made from the floor.

d. The slate of officers was elected.

19. Reports of the Directors p. 31 and pages 45-48

20. Reports of the Administrative Staff pp. 49-53

21. Coalition Reports pp.54-55

22. Unfinished Business- none

23. New Business

a. Installation of Officers

b. The 2024 Convention will be hosted by the Plymouth-Canton Branch

c. Announcements: AAUW member election closes May 15, 2023; June 1, 2023- Branch Annual Reports Due; August 26, 2023- Women's Equality Day-St. Mary's Cultural Center, Livonia, MI; October 19-21, 2023- "Reaching New Heights"-AAUW Central States Regional Conference, St. Louis, MO

24. Adjournment called at 11:00 am by Sheila Blair, President of AAUWMI

All state members are welcome to attend AAUWMI Board Meetings, which are held quarterly.

2023-2024 AAUW of Michigan Convention-Related Committees

Convention Committee

- Barb Duran, Co-Chair, Wyandotte-Downriver
- Linda Kevorkian, Co-Chair, Birmingham
- Carol Arnosky, Midland
- Sheila Blair, Wyandotte-Downriver
- Sally Doty, Birmingham
- Mickey Edell, Plymouth-Canton
- Eva Habib, Grosse Pointe
- Amy Shamroe, Traverse City Area
- Jan Van Gasse, Iron Mountain-Kingsford
- Members of the Plymouth-Canton (host) branch

Awards Committee

- Mickey Edell, Chair, Plymouth-Canton
- Carol Arnosky, Midland
- Kay Calley-Martin, Battle Creek
- Gail Conte, Plymouth-Canton
- Jan Van Gasse, Iron Mountain-Kingsford
- Carole Wells, Dearborn

Finance Vice President Report

July 1, 2023-March 31, 2024

Revenue	Budget	Actual to 3/31
State Dues	19,200.00	6,910.00
Spring Convention	9,000.00	0.00
2023 Women's Equality Day	5,500.00	3,913.69
Misc. Fundraisers	2,000.00	828.34
AAUWMI Greatest Needs	100.00	575.00
Interest	1,000.00	874.86
Total Revenue	36,800.00	20,525.90

Expenses	Budgeted	Actual to 3/31
Communications & Publications	2,080.00	1,106.59
Organizational	2,525.00	1,628.45
Conference/ Convention	12,000.00	1,554.40
State Services Office/ Contracts	12,590.00	7,905.50
Coalitions	175.00	0.00
Projects, Grants and Awards	7,150.00	2,924.03
Total Expenses	36,520.00	21,401.03

Assets	Balance
Checking	14,140.52
Savings	16,225.85
CD	25,848.83
Total Assets	56,215.20

AAUWMI

**Women's Equality Day
Celebration Luncheon**

**8/24/2024
Registration
is open!**



AAUW Funds Director Report

Branches	Total Giving	Per Capita
Albion	135.00	10.38
Ann Arbor	15,494.00	68.58
Battle Creek	2,055.00	37.36
Bay City	364.00	26.00
Big Rapids	151.00	4.31
Birmingham	9,701.00	53.01
Cass City	20.00	0.67
Dearborn	833.00	9.84
Escanaba	335.00	13.40
Farmington	1,745.00	38.78
Gaylord	38.00	0.95
Grosse Pointe	183.00	2.77
Iron Mountain-Kingsford	230.50	10.00
Jackson	1,055.00	23.98
Livonia	1,915.00	30.89

Branches	Total Giving	Per Capita
Ludington	95.00	4.13
Marquette	1,561.00	40.03
Marshall	320.00	22.86
Midland	8,398.00	131.22
Monroe	65.00	2.95
Northville-Novi	555.00	6.30
Plymouth-Canton	1,375.00	28.65
Port Huron	1,423.50	33.09
Rochester	3,021.00	33.57
Romeo Area	200.00	28.57
Saginaw	125.00	8.92
South Haven	345.00	2.59
Traverse City	180.00	2.73
Wyandotte-Downriver	3,395.00	53.05

Bylaws Director Report

FEBRUARY 2024

JAN VAN GASSE, CHAIR

1. Delete Article IX. AAUWMI Membership and Dues. Section 2.d. New Members

Rationale: There are no longer dues for less than a full year.

Current Bylaws	Proposed Bylaws	If Adopted
The AAUWMI dues paid by new members for less than a full year is determined by AAUW and AAUWMI policy.	The AAUWMI dues paid by new members for less than a full year is determined by AAUW and AAUWMI policy.	Article IX, Section 2.d would be deleted

2. Delete the words “of duly accredited delegates” in Article XI. Nominations and Elections. Section 3.b. Elections

Rationale: We no longer have delegates to the annual meeting, since the bylaws were changed at the 2023 annual meeting to one member, one vote.

Current Bylaws	Proposed Bylaws	If Adopted
The elected officers of AAUWMI shall be elected at the annual AAUWMI meeting of duly accredited delegates.	The elected officers of AAUWMI shall be elected at the annual AAUWMI meeting of duly accredited delegates.	The elected officers of AAUWMI shall be elected at the annual AAUWMI meeting.

3. Change “convention” to “annual meeting” in Article XIII. Board of Directors. Section 2. Qualifications. b. State Organization Administration 7)

Rationale: We only have conventions on a biennial basis.

Current Bylaws	Proposed Bylaws	If Adopted
Recommend to the AAUWMI convention such additional standing committees as are considered necessary to the work of AAUWMI.	Recommend to the AAUWMI convention- annual meeting such additional standing committees as are considered necessary to the work of AAUWMI.	Recommend to the AAUWMI annual meeting such additional standing committees as are considered necessary to the work of AAUWMI.

4. Change “delegates” to “members” in Article XIX. Amendments to the Bylaws Requiring Member Vote. Section 1.

Rationale: We no longer have delegates to the annual meeting, since the bylaws were changed at the 2023 annual meeting to one member, one vote.

Current Bylaws	Proposed Bylaws	If Adopted
Provisions of these bylaws not governed by the AAUW bylaws may be amended at the annual AAUWMI meeting by a two-thirds vote of delegates present and voting, or by electronic or mail ballot, provided written notice shall have been sent to the members at least thirty (30) days prior to the meeting.	Provisions of these bylaws not governed by the AAUW bylaws may be amended at the annual AAUWMI meeting by a two-thirds vote of delegates members present and voting, or by electronic or mail ballot, provided written notice shall have been sent to the members at least thirty (30) days prior to the meeting.	Provisions of these bylaws not governed by the AAUW bylaws may be amended at the annual AAUWMI meeting by a two-thirds vote of members present and voting, or by electronic or mail ballot, provided written notice shall have been sent to the members at least thirty (30) days prior to the meeting.

5. Delete “resolutions committee” in Article XIII. Board of Directors. Section 2. Qualifications. b. State Organization Administration 2)

Rationale: The Resolutions Committee was eliminated in a bylaws vote at the 2023 annual meeting.

Current Bylaws	Proposed Bylaws	If Adopted
Select the required members and chairs of the nominating committee, resolutions committee, and the awards committee.	Select the required members and chairs of the nominating committee, resolutions committee , and the awards committee.	Select the required members and chairs of the nominating committee and the awards committee.

NOMINATING COMMITTEE REPORT

FEBRUARY 2024

JEAN BEVEVINO, CHAIR

The committee was informed that we had three elected board positions to fill: Funds Director, Co-VP of Programs and Secretary.

No Funds Director was found, but nominations from the floor may be taken at the Annual Meeting.

No Co-VP of Programs was found, but there are two new members of the Programs Committee who are willing to assist Linda Kevorkian as she runs for re-election as VP of Programs.

For the position of Secretary, Katie Wiese from the Birmingham Branch was nominated by Sally Doty.

ELECTION SLATE

Secretary



Katie Wiese is an active member of the Birmingham Branch. Earning a BA in Economics from the University of Michigan and an MA in Education from California State University, Katie is retired from teaching computer classes at the local community college and providing special corporate trainings in the area of technology.

Katie's computer and technical skills are definite strengths. In addition to volunteering in many organizations, Katie has served Birmingham as VP of Membership, in Communications, and sits on the Fundraising Foundation Board. She also puts her technical skills to good use by maintaining Birmingham's website.

VP of Programs



As a Birmingham Branch member for the past 12 years, Linda Kevorkian has become more involved with the AAUW Birmingham Branch each year. One of their goals is helping young women who need financial assistance with College Preparation. They also help other groups that need helping hands.

Her role as co-Chairperson of the twenty plus Social and Interest Groups has enabled her to learn and assist members and become an active Board Member. The Birmingham Branch is large but their Social Issue groups allow them to have meaningful Community Outreach. Linda has already served on the state board for two years as co-VP of Programs.

AAUW Funds Director

There are no candidates for this position. Nominations will be taken from the floor.

We strive to provide excellent service and support to all our branches, leaders and members. Have a great convention!

Your State Board Members



2:30 PM Presentation of AAUWMI Board Efforts: Codicils & Playbooks

CODICIL: In partnership with a retained attorney, AAUWMI has developed a codicil. The codicil is a legal document that AAUWMI will use to create its own type of legacy circle like AAUW (national) has done. Additionally, we have developed a codicil for each branch to allow members to leave a legacy donation to that branch in their wills. This comes at no cost to branches.

PLAYBOOK: Over the last two years, most board members formed committees from the statewide membership to develop a “playbook” about leadership positions at the branch level. The purpose of these playbooks is to make leadership transitions on the branch boards a lot easier and, because the playbooks pull everything needed for the leadership role together in one place, it makes recruitment for branch roles easier as well. The roles for which playbooks were developed are:

- Bylaws
- Finance Officer
- Membership
- Program
- Public Policy
- Secretary

More role playbooks will be developed in the future.

3:15 PM Keynote Speaker Dr. Geneva Williams



Dr. Geneva J. Williams, known as Dr. Geneva, is the Founder and CEO of Dr. Geneva Speaks, a company dedicated to advancing leadership skills among business and nonprofit professionals. Crain's Business named her one of the most influential women in Detroit and a 2022 Notable Nonprofit Leader.

The National Association of Women Business Owners recognizes her as a leading businesswoman, and the Urban League honored her with the Distinguished Warrior Award for lifetime achievement.

A Morgan State University graduate, Dr. Geneva serves on Morgan's Foundation board. She holds a doctorate in educational leadership from Wayne State University and a master's in social sciences from Bryn Mawr. Dr. Geneva is also a member of Alpha Kappa Alpha Sorority, Inc.

Dr. Geneva hosts the Ignite2Impact podcast, and her LinkedIn newsletter, The Future is Female, is an essential read for high-achieving women leaders who are shaping the future of business and philanthropy.

Lisa is a Phi Beta Kappa graduate of Ohio University, has two masters degrees from the Ohio State University, and has held an adjunct appointment with the Women and Politics Institute at OSU and American University.

3:50 PM Closing Remarks and Prize Drawings

4:00 PM Branch Photo Opportunities and Collect Prizes

Plymouth-Canton Branch

February 2024:

"Cinderella" cast and directors
Presenting live drama for children
and the young at heart for 64
years.

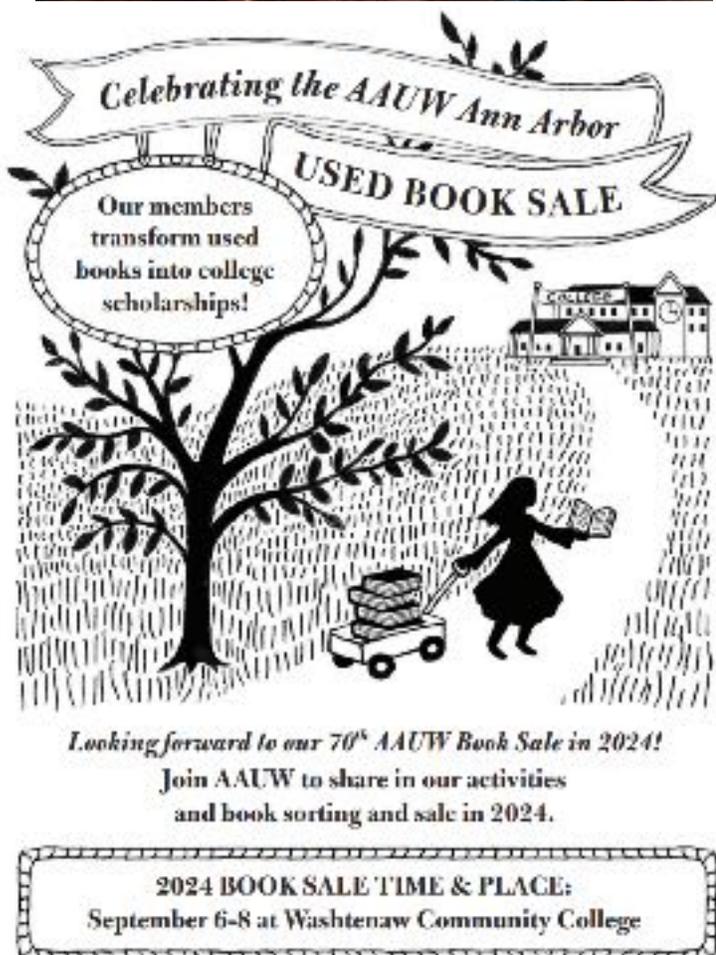


Welcome Back to AAUW of Michigan Lisa Maatz!

Best Wishes for a Successful Convention!



Ruth Brown
Past State President
2004 - 2006



Best wishes for a wonderful convention. I wish I could be with all of you!



Jan Van Gasse
AAUWMI Past President

Convention Notes



This 501(c)3 celebrated our 90th anniversary at a luncheon event on Sept. 16, 2023. Pictured right are Dearborn Branch President Judy

Buck, and AAUWMI President Sheila Blair, who attended and spoke.

The Dearborn branch has spent the last 70 years running they're annual Book Sale with proceeds going to higher education.



